

MODERN SLAVERY STATEMENT

Catalyst Services UK Ltd (CAT) has a Zero-Tolerance to Modern Slavery and supports the intentions of the Modern Slavery Act 2015. CAT will endeavour to identify and eradicate any and all forms of Modern Slavery across our business and supply chain. CAT will always conduct its business in a fair, ethical, and responsible way. We are on a continuous journey of improving both our practices and policies which we remain committed to keeping at the front of our minds as we progress as a business.

We act in the best interests of all parties involved in the projects we undertake, so a fair outcome is always achieved. We do this by having a strict ethical code, followed by our colleagues and network contractors. We are also open and transparent in our dealings, always seeking to communicate well with all parties in the work we do.

Modern Slavery is an infringement on basic human rights,

- the right to life, freedom from torture and the right to fair and just working conditions. It materialises in many ways including: Human Trafficking, Forced Labour; Debt Slavery; Child Slavery; Domestic Slavery, Child and Forced Marriage and Slavery in the Supply Chain. Forced labour is the most ordinary form of slavery in the UK, arising from the pursuit of cheap products and services.

Due Diligence

Our supply chain and business partners are vetted in terms of our Due Diligence Procedures, this will include processes to ensure that our suppliers understand their responsibilities and our expectations under the Modern Slavery Act 2015. Our supplier contracts will ensure that all suppliers are contractually bound to comply with the requirements of the Modern Slavery Act 2015.

Training

We have policies and procedures in place to identify and mitigate modern slavery and human trafficking in our environment. This includes training for all employees at induction and on an annual basis to ensure they are aware of modern slavery and human trafficking.

Modern Slavery reporting is through email: tipoff@catalystservicesuk.com